UNITED STATES DISTRICT COURT SOUTHERN DISTRICT OF NEW YORK

WHCHAEL ADAMS, murvidually,	
	Case No.
Plaintiff,	
v.	
LA PALOMA LLC d/b/a EL RACHO	
BURRITOS, a New York for profit	
business entity, and WEST 9TH, LLC , a New York for profit business entity,	
Defendants.	

MICHAEL ADAMS individually

COMPLAINT

(Injunctive and Other Relief Sought)

Plaintiff, MICHAEL ADAMS, individually, by and through the undersigned counsel, and in accordance with the Federal Rules of Civil Procedure and all other applicable rules, statutes, regulations, and governing legal authorities, hereby files the instant Complaint against Defendants LA PALOMA LLC d/b/a EL RACHO BURRITOS and WEST 9TH, LLC for violations of the Americans with Disabilities Act, 42 U.S.C. § 12181 *et seq*.

Jurisdictional Allegations

- 1. This is an action for injunctive relief for violations of the Americans with Disabilities Act (hereinafter "ADA") entitling Plaintiff to attorneys' fees, litigation expenses and costs expended in pursuing this action in accordance with 28 U.S.C. § 12181 *et seq*.
- 2. Defendant WEST 9TH, LLC is the property owner of the premises located at 359 West 45th Street, in New York County, New York (hereinafter "Defendant-Landlord" and "Property," respectively).

- 3. Defendant LA PALOMA LLC d/b/a EL RACHO BURRITOS (hereinafter "EL RACHO BURRITOS") is a tenant at Defendant WEST 9TH, LLC's premises, and the operator of a bar and dining establishment (hereinafter "Defendant-Operator"), which establishment is defined as a "place of public accommodation." *See* 28 CFR 36.201(a).
- 4. Plaintiff MICHAEL ADAMS (hereinafter "ADAMS" or "Plaintiff ADAMS") is a thirty three (33) year old young man living in Brooklyn, New York, is sui juris, and qualifies as an individual with a disability as defined by the ADA. Plaintiff ADAMS is also the proud father of his young son, who recently won his first chess championship.
- 5. Plaintiff ADAMS suffers from cerebral palsy, which is a permanent neurological disorder affecting muscle tone, movement, and motor skills a motor disability. Cerebral palsy is caused by abnormal brain development or damage to the developing brain that causes an inability to control one's muscles and muscular movements. As a result of his cerebral palsy Plaintiff ADAMS has been and is permanently disabled and confined to a wheelchair. There is no known cure for this congenital disorder.
- 6. This Court has original jurisdiction over claims arising under Title III of the Americans with Disabilities Act (*see* 42 U.S.C. § 12181 *et seq.*; 28 U.S.C. §§ 2201-2202) pursuant to 28 U.S.C. §§ 1331 and 1343.
- 7. Venue properly lies in the Southern District of New York as it is the federal judicial district where the property is located on which the violative establishment is conducting business.

ADA: Lack of Reasonable Accommodations at EL RACHO BURRITOS

8. The ADA prohibits discrimination on the basis of disability by guaranteeing reasonable accommodations are provided for individuals with disabilities. As the owner of the premises and as the operator of a "place of public accommodation," Defendant EL RACHO

BURRITOS and WEST 9TH, LLC are jointly responsible for ensuring compliance with the ADA and the ADA/ABA Accessibility Guidelines for Buildings and Facilities (36 CFR Part 1191, Appendices B and C) along with 28 CFR Part 36, Subpart D, the New Construction and Alterations portion of Title III (hereinafter referred to collectively as the "Accessibility Standards").

- 9. Plaintiff ADAMS commutes principally using Access-A-Ride (ID# 967360) although he also uses MTA/New York City Transit Bus System and subway when possible. Plaintiff ADAMS receives assistance from both his girlfriend and his family all of whom able ablebodied individuals and who reside in various regions throughout the five boroughs of New York. Plaintiff ADAMS he is the only member of his immediate family to have cerebral palsy.
- 10. Defendants have and are continuing to discriminate against Plaintiff and other similarly situated disabled individuals by failing to provide accessible facilities in violation of the ADA.
- 11. More specifically, Plaintiff is being deprived of the meaningful choice of freely visiting the same accommodations readily available to the general public and Plaintiff is further deterred and discouraged from additional travel due to Defendants ongoing non-compliance with the ADA.
- 12. A preliminary inspection of EL RACHO BURRITOS discloses that the following barriers to access exist thus effectively discriminating against Plaintiff as a disabled individual:
 - a. at least one accessible route to establishment not provided as required as lacking accessible means of egress;

- inaccessible entrance as existing steps leading to entrance act as a barrier to accessibility without required ramp;
- c. required minimum maneuvering clearance not provided at entrance door;
- d. inaccessible service counter as height of service counter exceeds maximum height allowance;
- e. portion of service counter required to be accessible not provided;
- f. inaccessible dining tables as required minimum knee and toe clearance not provided at dining tables;
- g. percentage of existing dining tables required to be accessible not provided;
- h. inaccessible travel path leading to restroom as required minimum clear width not provided at travel path leading to restroom;
- i. compliant signage identifying the restroom not provided as required;
- j. inaccessible restroom as required minimum maneuvering clearance not provided at exterior side of restroom door;
- k. required minimum clear width not provided at restroom door opening;
- required minimum maneuvering clearance not provided at interior side of restroom door;
- m. non-compliant door knob at restroom door requires twisting of the wrist;
- n. required minimum turning space not provided in restroom;
- inaccessible water closet a required minimum clear floor space not provided at water closet;
- p. required grab bars not provided at rear and side walls of water closet;

- q. inaccessible lavatory as required minimum clear floor space not provided at lavatory;
- r. insulation of pipes under lavatory not provided as required;
- s. inaccessible paper towel dispenser and mirror as mounted heights exceed maximum height allowance;
- t. failure to maintain accessible features and failing to adhere to policies, practices and procedures to ensure that the goods and services being offered, as well as the facilities themselves, are accessible to people with disabilities;
- 13. The above-listed discriminatory violations are not an exhaustive list of all ADA violations on the property. Plaintiff requires an inspection of Defendants' place of public accommodation in order to identify, photograph and measure all of the barriers to access that constitute discriminatory acts in violation of the ADA.
- 14. Notice to Defendants prior to initiating suit is not mandated by the ADA. All other conditions precedent to filing suit are satisfied or are waived by Defendants. Defendants' violations of the ADA have been ongoing despite the ADA mandating compliance.

Injunctive Relief Is Necessary to Prevent Future Discrimination

- 15. Plaintiff frequently visits the area where WEST 9TH, LLC's property and Defendant-Operator's business are located. Plaintiff visited EL RACHO BURRITOS and has suffered discrimination on the basis of his disability.
- 16. Plaintiff plans on returning to EL RACHO BURRITOS to avail himself of the good and services offered to the public thereon, and to determine whether the property has been made ADA compliant.

- 17. The present violations at Defendants' facility create a hazard to Plaintiff's safety. The violations also infringe upon Plaintiff's right to travel free of discrimination causing Plaintiff harm in the form of suffering frustration, shame and humiliation as a result of Defendants' discriminatory practices or non-compliant facilities.
- 18. As the violations at Defendants' facility are ongoing, it would be a futile gesture for Plaintiff to return to the property so long as the above listed violations exist. Plaintiff returning to the property prior to all above violations being remedied will only further subject Plaintiff to discrimination and threaten Plaintiff's physical safety and well-being.

COUNT I: INJUNCTIVE RELIEF (AGAINST EL RACHO BURRITOS)

- 19. Plaintiff reasserts and incorporates the allegations set forth in paragraphs 1 through 18 above as if set forth specifically herein.
- 20. Defendant EL RACHO BURRITOS operates a place of public accommodation with discriminatory conditions in violation of Plaintiff's rights pursuant to the ADA.
- 21. Plaintiff, and all other individuals similarly situated, have been denied access to and have been denied the benefits of services, programs and activities at the Defendant's establishment and facilities as a result of the ADA violations set forth herein in paragraph 12 in violation of 42 USC § 12181 et seq. and 28 CFR 36.302 et seq..
- 22. Defendant continues to discriminate against Plaintiff and those similarly situated by failing to make reasonable modifications in policies, practices and/or procedures when such modifications are necessary to afford all offered goods, services, facilities, privileges, advantages and/or accommodations to individuals with disabilities; and by failing to take such steps or efforts that may be necessary to ensure that no individual with a disability is

- excluded, denied services, segregated or otherwise treated differently than other individuals because of the absence of auxiliary aids and services.
- 23. Plaintiff is suffering true and actual harm by Defendant EL RACHO BURRITOS operating a place of public accommodation. Defendant's discriminatory practices create the potential for and/or cause Plaintiff physical harm and the contribute to Plaintiff's sense of isolation and segregation thereby depriving Plaintiff of the full, fair and equal enjoyment of the goods, services, facilities, privileges and/or accommodations available to the general public.
- 24. Plaintiff, and all others similarly situated, have and will continue to suffer irreparable injury and damage without the immediate relief provided by the ADA and requested herein. Plaintiff is without any adequate remedy and law.
- 25. The undersigned has been retained by Plaintiff to pursue Plaintiff's rights as an individual suffering with a "disability" as defined by the ADA and Plaintiff is entitled to recover fair and reasonable attorneys' fees, costs and litigation expenses from the Defendants pursuant to 42 U.S.C. § 12205 and 28 CFR 36.505.
- 26. This tribunal is vested with authority to grant Plaintiff Injunctive Relief pursuant to 42 USC § 12188 for Defendant's ADA violations, including but not limited to issuing an order requiring Defendant to alter the subject property so as to make the facilities readily accessible and usable by Plaintiff and other persons with disabilities as defined by the ADA or by closing the facility until such time as Defendants cure all ADA violations impeding disabled individuals from exercising their equal rights in accordance with the ADA.

WHEREFORE, Plaintiff prays for and respectfully requests the Court order the following relief:

a.

- Injunctive relief against Defendant, including: an order to make all readily achievable alterations to the facility or to make the facility readily accessible to and usable by individuals with disabilities to the extent mandated by the ADA; to require Defendant to make reasonable modifications in policies, practices and/or procedures when such modifications are necessary to afford all offered goods, services, facilities, privileges, advantages or accommodations to individuals with disabilities, and; by failing to cure their ADA violations Defendant is failing to take the steps necessary to ensure that no individual with a disability is excluded, denied services, segregated or otherwise treated differently than other individuals because of the absence of auxiliary aids and services;
- b. award reasonable attorneys' fees, costs and litigation expenses in accordance with 42 USC § 12205;
- c. any other relief this Court deems just and proper and/or is otherwise allowable under Title II of the ADA.

COUNT II: INJUNCTIVE RELIEF (AGAINST WEST 9TH, LLC)

- 27. Plaintiff reasserts and incorporates the allegations set forth in paragraphs 1 through 12 above as if set forth specifically herein.
- 28. Defendant WEST 9TH, LLC owns commercial real property on which it is permitting Defendant EL RACHO BURRITOS to operate a place of public accommodation with discriminatory conditions in violation of Plaintiff's rights pursuant to the ADA.
- 29. Plaintiff, and all other individuals similarly situated, have been denied access to and have been denied the benefits of services, programs and activities at the Defendant WEST 9TH,

- LLC's property, and facilities as a result of the ADA violations set forth herein in paragraph 12 in violation of 42 USC § 12181 *et seq.* and 28 CFR 36.302 *et seq.*
- 30. Defendant continues to discriminate against Plaintiff and those similarly situated by failing to make reasonable modifications in the physical structure so as to permit compliance with Title III of the ADA.
- 31. Structural modifications are necessary to eliminate architectural barriers set forth herein, which are necessary to ensure that no individual with a disability is excluded, denied services, segregated or otherwise treated differently than other individuals because of the absence of auxiliary aids and services.
- 32. Permitting a place of public accommodation to operate in violation of the ADA is causing Plaintiff to suffer true and actual harm. The architectural barriers create the potential for and/or cause Plaintiff physical harm and the contribute to Plaintiff's sense of isolation and segregation thereby depriving Plaintiff of the full, fair and equal enjoyment of the goods, services, facilities, privileges and/or accommodations available to the general public.
- 33. Plaintiff, and all others similarly situated, have and will continue to suffer irreparable injury and damage without the immediate relief provided by the ADA and requested herein. Plaintiff is without any adequate remedy and law.
- 34. The undersigned has been retained by Plaintiff to pursue Plaintiff's rights as an individual suffering with a "disability" as defined by the ADA and Plaintiff is entitled to recover fair and reasonable attorneys' fees, costs and litigation expenses from Defendant pursuant to 42 U.S.C. § 12205 and 28 CFR 36.505.
- 35. This tribunal is vested with authority to grant Plaintiff Injunctive Relief pursuant to 42 USC § 12188 for Defendants' ADA violations, including but not limited to issuing an order

requiring Defendant to alter the subject property so as to make the facilities readily accessible and usable by Plaintiff and other persons with disabilities as defined by the ADA or by closing the facility until such time as Defendant cures all ADA violations impeding disabled individuals from exercising their equal rights in accordance with the ADA.

WHEREFORE, Plaintiff prays for and respectfully requests the Court order the following relief:

- a. Injunctive relief against Defendant, including: an order to make all readily achievable alterations to the facility or to make the facility readily accessible to and usable by individuals with disabilities to the extent mandated by the ADA; by failing to cure the ADA violations Defendant is failing to take the steps necessary to ensure that no individual with a disability is excluded, denied services, segregated or otherwise treated differently than other individuals because of the absence of auxiliary aids and services;
- b. award reasonable attorneys' fees, costs and litigation expenses in accordance with 42 USC § 12205;
- c. any other relief this Court deems just and proper and/or is otherwise allowable under Title II of the ADA.

COUNT III: DECLARATORY JUDGMENT AS TO VIOLATION OF TITLE III OF THE AMERICANS WITH DISABILITIES ACT

- 36. Title III of the Americans with Disabilities Act mandates that all places of public accommodation must provide any person with a disability equal access to the goods and services being offered to non-disabled individuals.
- 37. At the time Plaintiff ADAMS visited Defendant WEST 9TH, LLC's premises, being operated by Defendant EL RACHO BURRITOS, Plaintiff could not reasonably access the

- goods and services otherwise available to able bodied individuals due to architectural barriers and other ADA violations (*see* 42 USC § 12181 *et seq.* and 28 CFR 36.302 *et seq.*) set forth herein in paragraph 12.
- 38. The undersigned has been retained by Plaintiff to pursue Plaintiff's rights as an individual suffering with a "disability" as defined by the ADA. Plaintiff is entitled to recover fair and reasonable attorneys' fees, costs and litigation expenses from the Defendants pursuant to 42 U.S.C. § 12205 and 28 CFR 36.505.
- 39. At the time Plaintiff visited Defendants' property Defendants were in violation of Title III of the ADA and had denied Plaintiff reasonable access to the good and/or services being offered on their premises causing Plaintiff to retain the undersigned law firm.
- 40. As a result of Defendants continuously violating of Title III of the ADA Plaintiff ADAMS has and is suffering actual harm in the form of personal injury, and humiliation including a sense of isolation and segregation, all of which are depriving Plaintiff of the full, fair and equal enjoyment of the goods, services, facilities, privileges and/or accommodations available to the general public.
- 41. A declaration that Defendant(s) were in violation of the ADA at the time Plaintiff suffered real and actual harm is necessary to ensure Plaintiff is compensated for the attorneys' fees expended to obtain Defendants(s) compliance with the law.
 - **WHEREFORE**, Plaintiff prays for and respectfully requests a Court order declaring that Defendants, at the time Plaintiff visited Defendants' property, were in violation of Title III of the ADA, 42 USC § 12181 *et seq.*; and, that as a result of architectural barriers, Plaintiff has been denied access to the goods and/or services offered on the subject property thereby discriminating against Plaintiff as an individual with a disability.

Respectfully submitted on May 9, 2016.

By: <u>/s/ Tara Demetriades</u>
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